



Training Workshop Outline

TRAINING OBJECTIVES

The objectives of the training are consistent with the double approach in the 7th Framework Programme (FP7) towards gender equality in research:

- Concerning the importance of a more equal participation of men and women in research
 - Provide participants with a general overview of the unequal position of men and women in research in Europe;
 - Sensitize participants on the importance of a more equal participation of men and women in research and the importance of creating a gender balanced research team;
 - Indicate ways of stimulating a more equal participation of men and women in research.
- Concerning the integration of gender or sex aspects into the research topics:
 - Help participants to understand the concepts of gender and gender mainstreaming and their relevance for research;
 - Sensitize participants on the importance of including the gender dimension into research projects and designing more gender sensitive projects;
 - Provide the participants with practical strategies to assist project applicants and teams in implementing a gender approach to their research proposals.
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METHOD

The method combines cognitive (knowledge-based) and inductive (experience-based) elements. The programme is constructed as much as possible as an interactive workshop, where all participants have the opportunity to contribute to the session.

AGENDA

Registration (9 a.m.)

Morning Session (9:30 a.m. – 1 p.m.)

1. Introduction
2. Expectations of participants and short pre-training questionnaire
3. Concepts: gender, gender equality, equal participation, equal opportunities, gender mainstreaming
4. Relevance and added value of gender and gender mainstreaming in the EU research policy and FP7
5. Elements of gender mainstreaming in FP7

Lunch break (1 p.m. – 2 p.m.)

Afternoon session (2 p.m. – 5:30 p.m.)

6. Field Health / Field Science in Society : some facts and figures
7. Examples of sex / gender relevance in Field Health and Field Science in Society
8. A practical approach to assisting project applicants and project teams towards gender equality in EU research projects
9. Evaluation of the day